

**Wilson Area School District**

**Prohibition of Weapons Policy : Employees and Other Non-Students**

1. Purpose

This policy has the purpose of prohibiting employees and other adults from being in possession of weapons on school property, for providing for procedures for investigation and notification in the event of a report of or suspicion of the presence of a weapon on school property, and for providing mandatory disciplinary consequences to district employees. This policy excludes law enforcement officials.

2. Definitions

A “weapon” is defined as any loaded or unloaded firearm (including any pellet guns, B.B. guns and look-alike firearm); an explosive device of any kind; any knife, cutting instrument, cutting tool, or any other tool, instrument or implement that is capable of inflicting serious bodily injury and is not reasonably related to education or work such as chains, brass knuckles, night sticks, ax handles, nunchaku(s), etc. For purposes of this policy, firearm is defined in accordance with United States Code, Title 18, Section 921. The foregoing does not apply to any object which has been specifically authorized by school officials, which may include antique firearms, a sporting or recreational firearm, or Army surplus ordinance.

A person is deemed to be in possession of any illegal and/or banned item(s) under this policy when such item(s) is found on his/her person, on his/her possessions, under his/her control, on property being used by the school or at any school function, or activity, or any school event held away from the school, or if the student enters the Drug-Free School Zone surrounding the schools while on his/her way to school.

This prohibition shall not apply to any weapon if it is brought to school for an approved purpose; and is a firearm which is not loaded and/or rendered mechanically incapable of being fired; and is properly encased and locked.

3. Guidelines

If, after appropriate due process proceedings and notice, an adult or non-student is found to be in possession of or transporting a weapon during school hours or activities on school property, regardless of intent, that employee will immediately be reported to the local police, and, if an employee, will be scheduled for an informal disciplinary hearing.

#### 4. Procedures

Any professional staff member or school employee who suspects or ascertains that an employee or other adult is in possession of a weapon as defined in this policy shall immediately inform the building principal or support staff supervisor who will conduct a complete investigation. Upon confiscation of a weapon, the principal or supervisor must immediately notify and/or summon:

1. the local police, and
2. Superintendent

The principal/support staff supervisor and Superintendent will coordinate the informal hearing procedure, (e.g., investigation, securing of written statements, witness statements and anecdotal records substantiating the charges of possessing, transmitting and/or transporting a weapon); and will cooperate fully with local law enforcement officials.