

SECTION: PERSONNEL

TITLE: **REPORTING OF ARRESTS AND CONVICTIONS**

<p>1. Purpose</p>	<p>The Wilson Area Board of Education expects employees of the Wilson Area School District will act in accordance with the law and will not engage in serious criminal conduct.</p>
<p>2. Definition</p>	<p>For the purposes of this policy, “serious criminal conduct” means conduct involving moral turpitude and requires mandatory suspension or revocation of the employee’s certificate pursuant to Pennsylvania law governing professional standards and requirements.</p> <p>This includes an offense enumerated under 24 P.S. § 1-111 (c) (a “reportable offense”) consisting of any of the following:</p> <ol style="list-style-type: none">1. An offense under one or more of the provisions of Title 18 of the Pennsylvania Consolidated Statutes.2. An offense designated as a felony under the act of April 14, 1972 (P.L. 233, No. 64), known as “The Controlled Substance, Drugs, Device, and Cosmetic Act).3. An offense similar in nature to those crimes listed under current or former laws of the Commonwealth, or current or former laws of U.S. territories or states as defined in PDE-6004 form (9/1/2011).4. An offense graded as a felony offense of the first, second or third degree, other than one of the offenses enumerated under 24 P.S. § 1-111 (e), if less than (10) ten years has elapsed from the date of expiration of the sentence for the offense.5. An offense graded as a misdemeanor of the first degree, other than one of the offenses enumerated under 24 P.S. § 1-111 (e), if less than (5) five years has elapsed from the date of expiration of the sentence for the offense.6. An offense under 75 Pa. C.S. § 3802 (a), (b), (c) or (d) (relating to driving under influence of alcohol or controlled substance) graded as a misdemeanor of the first degree under 75 Pa. C.S. § 3803 (relating to grading), if the person has been previously convicted of such an offense and less than (3) three years has elapsed from the date of expiration of the sentence for the most recent offense.
<p>3. Delegation of Responsibility</p>	<p>The District believes that engaging in serious criminal conduct renders an employee unable to uphold the morals of the community and/or set a good example for students. Any employee who has been arrested, charged or convicted with an offense constituting serious criminal conduct must notify the Superintendent within seventy-two (72) hours. The Superintendent or designee shall take appropriate action to determine the effect of the charged offense on the ability of an employee to perform the functions of his or her position in the District.</p>

	<p>This includes assessing if the individual can uphold the morals of the community and set a good example for the students whose ideals the employee is obligated to foster and elevate.</p> <p>The Superintendent shall issue regulations specifically identifying the crimes required to be reported, the procedures by which offenses constituting serious criminal conduct are to be reported and the consequences for failure to report. This can include periodically performing background checks on employees to the extent permitted by law.</p>
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