



WILSON AREA SCHOOL DISTRICT

2017-2018 Goals Review

Monday, August 20, 2018



**WILSON AREA
INTERMEDIATE SCHOOL**



WILSON AREA HIGH SCHOOL



2017-18 DISTRICT GOALS

- 1. Establish a clear vision for District-wide data use that systematically and routinely guides instructional decisions and meets students' learning needs.**
- 2. Review and revise the District's emergency plans so that all staff can effectively respond to an emergency situation.**
- 3. Create a technology rich teaching and learning environment that promotes collaboration and innovation, leading to an increase in academic achievement.**
- 4. Successfully negotiate collective bargaining and settlement agreements with all District labor groups.**
- 5. Develop a three-year plan that advances cultural competency of all District employees, promotes a diverse workforce and improves communication with non-english speaking members of our school community.**

STUDENT ACHIEVEMENT

Goal: Establish a clear vision for District-wide data use that systematically and routinely guides instructional decisions and meets students' learning needs.

Completed:

- 1. Analyzed 2016-17 PSSA and Keystone results**
 - **Administrative & Teachers**
- 2. Investigated and piloted advanced elementary data resources focusing on improving Math proficiency**
 - **Math Dibels**
 - **Study Island**
- 3. Provided 7th and 8th grade teachers with professional development on effective use of data to drive classroom instruction**
 - **Study Island Sessions**
 - **Professional Development**
 - **Team Planning sessions**
- 4. Administration regularly met with Intermediate School teachers to ensure effective use of data and instructional planning**
- 5. Developed common assessments for ELA and Mathematics to determine proficiency and to drive instruction**

STUDENT ACHIEVEMENT

6. **Implemented use of benchmark assessments for first time test takers in Keystone subject areas in order to guide instruction and remediation**
 - **Focus was on 8th grade in Algebra**
 - **Benchmark assessments used in Biology and Literature Keystone exams**

Anticipated Outcome: Student achievement will improve in grades 3-6 by 3 percentile points on the PSSA exams in Mathematics and ELA. Student achievement will improve in grades 7-8 by 5 percentile points on the PSSA exams in Mathematics and ELA. Student achievement will improve for first time test takers by 3 percentile points on the Keystone exams in Algebra.

Actual Outcome: Student achievement in grades 3-6 did not show an increase on the PSSA exams in Mathematics and ELA. Student achievement improves in grades 7-8; increased by 4.5 percentile points on the PSSA exams in Mathematics and ELA. Student achievement did not show an increase for first time test takers on the Keystone exams in Algebra.

Goal Status: Ongoing

SAFETY

Goal: Review and revise the District's emergency plans so that all staff can effectively respond to an emergency situation.

Completed:

- **Established an Emergency Preparedness Team made up of superintendent, assistant superintendent, building level principals, technology coordinator, transportation/building & grounds coordinator, nurse, psychologist, and guidance counselor**
- **Held Emergency Preparedness Team meetings monthly to review and revise plans**
- **Reviewed proposed revisions of plans with administration and approved changes at Administrative Cabinet Meetings**
- **Shared updated plans with staff at monthly staff meetings**
- **Created a mobile cell phone app and uploaded plans (NAVIGATE)**

Goal Status: Achieved

TECHNOLOGY

Goal: Create a technology rich teaching and learning environment that promotes collaboration and innovation, leading to an increase in academic achievement.

The District completed the following:

- 1. Provided professional development focusing on instructional strategies and best practices in the use of technology in a 1:1 environment**
- 2. Successfully implemented a secondary 1:1 environment using chromebooks and established a 1:1 environment in the three elementary buildings in third and fourth grade**
- 3. High School Civics/Government and American Cultures II courses use digital textbook/online resources**
- 4. Intermediate School gifted/accelerated students were offered the following online mini courses through Khan Academy**
 - a. Computer Animation**
 - b. Cosmology and Astronomy**
 - c. Computer Programming**
 - d. Statistics**

Goal Status: Achieved

PERSONNEL

Goal: Successfully negotiate collective bargaining or settlement agreements with all District labor groups.

Completed:

- 1. The Board appointed a District Personnel Committee that met throughout the year to prepare and negotiate**
- 2. The Committee established a schedule for meeting with the four labor groups beginning the fall of 2017**
- 3. The Committee:**
 - a. Assessed needs of District, needs of employees, and researched a variety of topics related to salary and benefits**
 - b. Prioritized negotiable items, as well as non-negotiable items**
 - c. Communicated with the Board on progress**

Outcome: Negotiated successful contracts with the professional staff and support staff, and agreements with the Act 93 group and executive secretaries by August 29, 2018.

Goal Status: Achieved

EQUITY

Goal: Develop a three-year plan that advances cultural competency of all District employees, promotes a diverse workforce and improves communication with non-english speaking members of our school community.

Completed:

- 1. Researched professional development opportunities that provide understanding on creating a culturally inclusive school environment**
 - a. Developing student and staff surveys**
- 2. Met regularly with neighboring school district leaders and local agencies for the purpose of finding support that will aid in meeting the varied needs of all students in our schools**
 - a. Neighboring School Districts**
 - b. Easton NAACP**
 - c. Hispanic Center of Bethlehem**
 - d. Third Street Alliance**
- 3. Reviewed and revised interview practices to include questions and scenarios related to diversity and equity**

Goal Status: Ongoing

2017-18 DISTRICT GOALS

1. Establish a clear vision for District-wide data use that systematically and routinely guides instructional decisions and meets students' learning needs.
Status: Ongoing
2. Review and revise the District's emergency plans so that all staff can effectively respond to an emergency situation. *Status: Achieved*
3. Create a technology rich teaching and learning environment that promotes collaboration and innovation, leading to an increase in academic achievement.
Status: Achieved
4. Successfully negotiate collective bargaining and settlement agreements with all District labor groups. *Status: Achieved*
5. Develop a three-year plan that advances cultural competency of all District employees, promotes a diverse workforce and improves communication with non-english speaking members of our school community. *Status: Ongoing*

2018-2019 PROPOSED GOALS

- 1. Increase student achievement by four (4) percentile points on all Math and ELA Pennsylvania State Assessments.**
- 2. Maintain a safe and secure environment that prepares the School District to effectively respond to all emergencies that might affect safety or security of students and staff.**
- 3. Develop school-based programs and partnerships with local service providers to improve prevention, diagnosis, and treatment of services to students.**
- 4. Implement a teacher convertible laptops pilot program and institute early elementary grade Chromebook environments to promote innovative instructional approaches.**
- 5. Plan and coordinate school facility projects that will enhance educational opportunities, increase internal operational efficiency and provide budgetary savings.**
- 6. Provide co-curricular opportunities that are inclusive and responsive to the experiences and needs of our diverse student population.**

QUESTIONS/CONCERNS

THANK YOU